FORM 1 Initial Investigation into Allegation of Bullying

Completed by:	Reported by:				
Position:	Role:				
Date:	Date:				
Form of referral:					
	— —				
U Verbal Report D Phone Call	L Letter Email				
Child(s) name(s) alleged to be experiencing bullying behaviour Age					
Child(s) name(s) alleged to be engaging in bullying behaviour					
Reported account:					
Use an additional piece of paper if necessary and attach					
Details gathered to date: (Look at Restorative question to in	iterview)				
Action taken to date: (please tick relevant boxes)					
Checked for earlier incidents involving same	e pupils 🛛 Notified class teacher				
Individual discussions with pupils involved Discussion of incident with pages (class)	Group discussion with pupils involved				
On-going support/monitoring from staff	Details of action agreed with pupils				
Applied sanctions	Parent/letter meeting				
Any additional action taken?:					
 Checked for earlier incidents involving same pupils Individual discussions with pupils involved Discussion of incident with peers/class On-going support/monitoring from staff Applied sanctions Notified class teacher Group discussion with pupils involved Bestorative intervention Details of action agreed with pupils Parent/letter meeting 					

Factors to help determine if incident constitutes bullying

Incident was bullying if all 3 warnings below are confirmed

- Hurt has been deliberately/knowingly caused (physically or emotionally)
- □ It is a repeated incident or experience or the involvement of a group
- □ Involves an imbalance of power:
 - target feels s/he cannot defend her/himself, or Perpetrator/s exploiting their power (size, age, popularity, coolness, abusive language, labelling/name calling, etc.)

Incident was cyberbullying if messages of an intimidating, humiliating or threatening nature were sent or left on a social networking site

Incident was not bullying on this occasion because it was:

□ the first hurtful incident between these children

teasing/banter between friends without intention to cause hurt

falling out between friends after a quarrel, disagreement or misunderstanding

□ conflict that got out of hand

activities that all parties have consented to and enjoyed (check for coercion)

Focus of bullying behaviour

Please tick all elements which apply in your understanding of the incident(s) and record specific language:

	Definitely applies	Possibly applies
Age/ Maturity		
Appearance		
Size/weight		
Class/Socio-economic		
Family circumstance (e.g. caring role)		
Ethnicity/Race		
Religion/Belief		
Gender		
Transphobia/Gender identity		
Homophobia/sexuality		
Sexualised		
SEN and Disability		
Ability/application		

Details of any support given: Counselling None offered Other, please specify:	 Peer support None – offered but 		Referral to external agenciesReferral to CAHMS	
Was alleged bullying confirmed? (please * If yes, please log	-	*Yes orm 2 Confir	_{No} med bullyir	Insufficient evidence